### **APPENDIX 1**

# **INTERNAL AUDIT PERFORMANCE INDICATORS 2013/14**

Cost

DESCRIPTION	TARGET	ACTUAL
Ensure the cost of the internal audit service is competitive, but audit cover is still sufficient to comply with the requirements of the Public Sector Internal Audit Standards. Report on this every two years.	Met	The Budget required a review of the service delivery model during 2013/14. This will form part of this exercise.

### PRODUCTIVITY OF COMBINED TEAM (SOUTHEND AND CASTLE POINT)

DESCRIPTION	TARGET	ACTUAL
Maximise the staff days available after deducting leave	75%	78%
and bank holidays, to spend on audit related tasks. (i.e. managing the audit plan, delivering audits and reporting to Audit Committee)		
Minimise the days lost annually per team member to sickness absence.	2013/14 target = less than 5 days per FTE	Annual target not yet due
	Target for September 2013 = 2.5 days per FTE	September = 1.1 days per FTE

## **APPENDIX 1**

OPERATING ARRANGEMENTS			
DESCRIPTION	TARGET	ACTUAL	
In Year Target: Delivery of the Audit Plan			
Plan to deliver audits across the year, taking into account staff resource availability and when certain audits have to be undertaken, so as to meet the annual target. (In this context, <i>delivery</i> means field work is complete up to the final report being issued)	21% as at 31 Aug	21%	
	44% as at 30 Nov	Not yet due	
	62% as at 28 Feb	Not yet due	
	100 % as at 31 May	Not yet due	
Annual Audit Opinion			
Deliver sufficient work for the Head of Internal Audit to be able to give an opinion on the adequacy and effectiveness of the Council's government, risk management and control framework.	90% of the audit plan is delivered by 30 April 2014	Not yet due	
Quality of Work			
Produce audit work that External Audit can rely on	Met	Not yet due	
Report annually on compliance with:			
<ul> <li>the Public Sector Internal Audit Standards and CIPFA Local Government Application Note</li> </ul>	Met	Not yet due	
<ul> <li>the CIPFA Statement on the Role of the Head of Internal Audit.</li> </ul>	Met	Not yet due	

# Impact Description Target

Client Satisfaction with Internal Audit		
Deliver audits that clients consider to be timely, professional delivered, well communicated, that also addressed key risks and made useful and practical recommendations that added value to the service.	90% of the surveys are scored as good	80% [8 out of 10 surveys]
Deliver an internal audit function that senior management and Audit Committee members consider provides a good service and adds value to the Council.	90% of those surveyed score the service as good	Not yet due

Corporate Target to Improve its System of Internal Control		
Implement opportunities to mitigate risks by strengthening controls, properly within the agreed timescales.		Refer to Summary Report